



Designed for early-career professionals, the Emerging Leaders program offers the opportunity to strengthen your personal, professional and civic leadership skills, gain a deeper understanding of the inner workings of the St. Louis region and build connections with a diverse network of peers.

Since its launch in 2012, the program has trained more than 600 St. Louis area young professionals. Emerging Leaders is a great springboard to applying for other FOCUS leadership programs and pursuing leadership positions in your career and the community.

Who Should Apply

If you're an early-career professional who wants to gain a better understanding of yourself as a leader, of the St. Louis region, and how you can get involved to make our community stronger, you may be a great fit for Emerging Leaders.

Like all FOCUS programs, Emerging Leaders welcomes applicants from all backgrounds and sectors. Classes are selected to represent the diversity of the St. Louis region.

Graduates leave the program with an increased sense of engagement in the region, as well as the tools to take an active role as the next generation of St. Louis civic and professional leaders. You'll also become part of the network of more than 10,000 FOCUS program alumni.

"The Emerging Leaders program provides a unique opportunity to not only reflect introspectively, but also to develop the tools and knowledge to fearlessly lead."

Justin Kraleman

WHAT TO EXPECT

Curriculum

While content is continually updated to meet the needs of each class, the curriculum typically covers the following topics:

- Understanding Self and Leadership
- Civic-minded Leadership
- Values-based Leadership
- Finding Your WHY as a Leader
- Understanding Diversity, Equity & Inclusion as a Leader

Along the way, you'll have the opportunity to explore your leadership style, examine regional issues from different perspectives, strengthen your communication skills, and build lasting connections with other leaders.

Sessions include a mix of speakers, interviews with regional leaders, small-group discussion, interactive exercises and reflection activities.

Commitment

The three-month program is offered each spring and fall and includes:

- An opening reception to meet your classmates
- Two-day retreat
- Seminar days, held on Mondays and Thursdays
- Civic Action Project (small-group learning experience)
- FOCUS Now graduation/networking event

“This program helped me to gain a better understanding of myself as a leader, understand the city I live in, and most importantly, figure out how I can get more involved to make our city stronger and better.”

- Cheryl Tao



Application Process

Applications for the Emerging Leaders program can be found online at www.focus-stl.org.

The application deadline for our Spring 2023 class is Monday, Dec. 5, 2022.

You may also nominate an employee or colleague for the program online, and we will follow up to provide them with the application materials.

Program Cost

The tuition for the Emerging Leaders program is \$895 and includes a complimentary FOCUS St. Louis membership during your time in the program.

Tuition is often covered in part or full by the participant's employer. Partial scholarship assistance is available to those with demonstrated financial need.

Host a Civic Action Project

Civic Action Projects are a key element of our Emerging Leaders curriculum, providing participants with the opportunity to work directly with community partners to address challenges facing our region and apply the leadership skills they're developing in the program. We are always looking for civic/community organizations to host Civic Action Projects.

About FOCUS St. Louis

FOCUS St. Louis is the leading civic education organization in the Greater St. Louis metropolitan region. FOCUS prepares a diverse base of leaders to work cooperatively for a thriving community through our experience-based leadership training, civic issue education and public engagement initiatives.

FOCUS offers a continuum of programs to engage leaders at every stage of their journey, from high school students to senior executives. More than 10,000 individuals have completed our programs, and FOCUS alumni and members are leaders who make a difference.

SPRING 2023 PROGRAM DATES

Monday, Dec. 5	Application Deadline
Tuesday, Dec. 13	Selection Day
Tuesday, Feb. 7	Mix & Mingle 6:00-7:30 p.m.
Friday, Feb. 24	Opening Retreat 1:00-5:00 p.m.
Saturday, Feb. 25	Opening Retreat 9:00 a.m.-3:00 p.m.
Thursday, March 9	Seminar Day 1:00-5:00 p.m.
Monday, March 20	Seminar Day 1:00-5:00 p.m.
Monday, April 10	Seminar Day 9:00 a.m.-3:00 p.m.
Thursday, April 27	Seminar Day 1:00-5:00 p.m.
Friday, April 28	CAP Presentations 8:00 a.m.-3:00 p.m.
Monday, May 8	Seminar Day 1:00-5:00 p.m.
May 2023	FOCUS Now Graduation

Thank You to Our Emerging Leaders Supporters!



For More Information

Visit www.focus-stl.org or contact Dr. Wally Siewert at (314) 657-4026 or wallys@focus-stl.org.